



TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
ISABELA SCHOOL OF ARTS AND TRADES

Tatak ng Integridad, Serbisyong Dekalidad, Kaagapay sa Pag-unlad



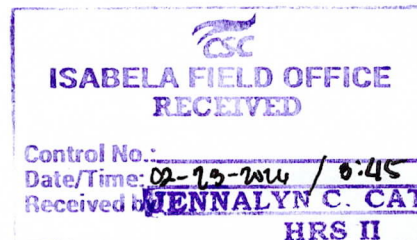
February 20, 2026

ATTY. MARITES P. LAPPAY

Director IV

Civil Service Commission Regional FO No. 02

Tuguegarao City, Cagayan



Ma'am:

In compliance to Section 8-A (Statements of Assets and Liabilities and Financial Disclosure) of Republic Act 6713, provides that "All public officials and employees, except those who serve in an honorary capacity, laborers and casual or temporary workers, shall file under oath their Statement of Assets, Liabilities, and Net Worth and a Disclosure of Business interests and Financial Connections and those of their spouses and unmarried children under eighteen (18) years of age living in their households, we are submitting herewith the List of Statement of Assets, Liabilities and Net Worth (SALN) filers of this institution for the year ending December 31, 2025 and Certification from Review and Compliance Committee.

Thank you and warm regards.

Very truly yours,

MA. ELENA A. NARCISO

Acting Vocational School Superintendent

MEMORANDUM

No. 0286 s. 2026

To : The Acting Vocational School Superintendent
ISAT

From : The Provincial Director
TESDA-Isabela

Date : February 18, 2026

Subject : **Signed Sworn Statement of Assets, Liabilities and Net Worth
and Certification for Compliance**

BACKGROUND:

1. References:
 - a. Memorandum No. 0162-A, series of 2026 on the Submission of SALN as of December 31, 2025 for your Review

DISCUSSION:

2. This is to transmit the signed Statements of Assets, Liabilities, and Net Worth (SALNs) of sixty-six (66) employees of the Isabela School of Arts and Trades (ISAT), together with the duly signed Certification of Compliance.

RECOMMENDATION:

3. For your information and appropriate action, please.


VILMA C. CABRERA, Ph.D., CESO VI

**TESDA-ISABELA
RELEASED**

REF NO: 0286
BY: [Signature]
DATE: 2.18.26



000002031082519940000
TESDA ISABELA ang laging bida sa
GALING, GAWA, GAWI at GANA

CERTIFICATION OF COMPLIANCE

SALN Submission/Filing

This certifies that the **Isabela School of Arts and Trades** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based-Incentive System for Fiscal Year 2025.

This also attest that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulation which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Business Interests and Financial Connections
- f. Relatives in the Government Service

This Certifies that out of 66 employees qualified for the PBB under the 2013 PBIS Guidelines, 66 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
Isabela School of Arts and Trades	66	66	100%

This agency has forwarded/filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 18th day of February 2026 at City of Ilagan, Isabela, Philippines.

VILMA C. CABRERA, Ph.D., CESO VI

Chairperson
 Review and Compliance Committee

ARMANDO B. DAQUIOAG
 Member

MAUREEN A. DOMINGO
 Member

JECHEL G. CLAVERIA
 Member

Summary List of Filers
Statement of Assets, Liabilities and Networth
Calendar Year 2025

CERTIFICATION

This is to certify that the SALNs submitted/ included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.

Further, the review were made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 14, series of 2025 (as amended by CSC Resolution No. 2500632 promulgated on June 25, 2025).

Issued on the 18th day of February 2026.

VILMA C. CABRERA, Ph.D., CESO VI

Chairperson
Review and Compliance Committee

ARMANDO B. DAQUIOAG
Member

MAUREEN A. DOMINGO
Member

JECIEL S. CLAVERIA
Member

LBC EXPRESS, INC.

8 ILAGAN SHOPMART BLDG., BALIGATAN, ILAG
AN CITY, ISABELA
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**142042493412**

THIS SERVES AS AN INVOICE
TIN : 25103122193955238
Serial No : 1-SGH4485RY9
Invoice No : ILA0210000005473
Customer's Copy

Accepted After Cut-off

SHIPPER: **BOLAR, THERESA**
Address: CALAMAGUI 2ND CITY OF
ILAGAN ISABELA
Contact No.: 9652645858
TIN: Email:

CONSIGNEE: **HON SOMIDO, CORNELIO**
And or/ care of:
Address: DEPUTY OMBUDSMAN FOR LUZON OFFICE OF THE
DEPUTY OMBUDSMAN 3F OMBUDSMAN BLDG AGHAM RD
DILIMAN QC ALICIA QUEZON CITY NATIONAL CAPITAL
REGION NCR
Contact No.: 9999999999

Courier N-Pouch SS

Quantity : 1
Origin : NLA-ILA02-SHOPMART ILAGAN
Tran. Date : 02/24/2025 02:46:34 PM
Delivery Date : 02/26/2025 - 02/27/2025
Area Dest. : METRO MANILA
Tran. Type : Delivery
Cut-Off : 11:30 AM
Actual Wt (Kg.) : 0.00

VATable(Freight) : 174.11
Supplies Fee : (0.00)
VAT-Exempt : 0.00
VAT Zero-Rated : 0.00
10AN Pickup Fee : 0.00
Total Sales/Unit Cost: 174.11
12% VAT : 20.89
Amount Due : **195.00**
Discount : 0.00
Mode : CASH

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SHIPPER WARRANTS THAT THE SHIPMENT HAS NO CASH INSIDE. CLAIMS OF CARGO ARE
LIMITED UP TO ACTUAL DECLARED VALUE ONLY.
I hereby agree to be bound with the terms and conditions written at the
back set forth by LBC EXPRESS

FRANCES DIANNE NUNEZ
Signature of Associate

BOLAR, THERESA
Signature of Shipper

Invoice Series No : ILA0210000000001 to ILA0209999999999 BIR Final PTU#:FP102025-126-0560243-00786
BIR Accreditation No: 1260007821402025072404 Date Issued: 10/23/2025